



Illinois Municipal Retirement Fund Members

Total Compensation Package - January 20, 2026

FYE27 Posting (Public Act 97-609)

Position Title	Premium Pay	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Executive Director		Determined by Board of Directors: Salary Start \$192,709									
Deputy Director		\$ 158,122	\$ 161,304	\$ 164,507	\$ 167,814	\$ 171,205	\$ 174,595	\$ 178,110	\$ 181,646	\$ 187,096	XXX
Technical Services Manager		\$ 138,778	\$ 141,544	\$ 144,373	\$ 147,264	\$ 150,218	\$ 153,213	\$ 156,270	\$ 159,390	\$ 162,573	\$ 167,440
Finance Manager		\$ 131,331	\$ 133,952	\$ 136,635	\$ 139,360	\$ 142,147	\$ 144,997	\$ 147,888	\$ 150,842	\$ 153,858	\$ 156,936
Human Resources Manager		\$ 131,331	\$ 133,952	\$ 136,635	\$ 139,360	\$ 142,147	\$ 144,997	\$ 147,888	\$ 150,842	\$ 153,858	\$ 156,936
Senior Manager Operations		\$ 136,614	\$ 139,360	\$ 142,147	\$ 144,997	\$ 147,909	\$ 150,862	\$ 153,878	\$ 156,957	\$ 161,658	XXX
Operations Manager		\$ 123,739	\$ 126,256	\$ 128,752	\$ 131,331	\$ 133,952	\$ 136,614	\$ 139,318	\$ 142,126	\$ 146,411	XXX
Training Manager		\$ 123,739	\$ 126,256	\$ 128,752	\$ 131,331	\$ 133,952	\$ 136,614	\$ 139,318	\$ 142,126	\$ 146,411	XXX
Quality Assurance Manager		\$ 123,739	\$ 126,256	\$ 128,752	\$ 131,331	\$ 133,952	\$ 136,614	\$ 139,318	\$ 142,126	\$ 146,411	XXX
Technician II		\$ 125,757	\$ 128,190	\$ 130,770	\$ 133,390	\$ 136,094	\$ 138,778	\$ 141,565	\$ 144,435	\$ 147,347	\$ 151,757
Technician I		\$ 98,342	\$ 100,360	\$ 102,398	\$ 104,437	\$ 106,517	\$ 108,618	\$ 110,822	\$ 113,048	\$ 116,438	XXX
Executive Secretary		\$ 79,602	\$ 82,014	\$ 84,510	\$ 87,006	\$ 89,669	\$ 92,331	\$ 94,182	\$ 96,054	\$ 98,946	XXX
Finance Clerk		\$ 78,291	\$ 80,662	\$ 83,138	\$ 85,592	\$ 88,130	\$ 90,792	\$ 92,622	\$ 94,453	\$ 97,261	XXX
HR Generalist		\$ 78,291	\$ 80,662	\$ 83,138	\$ 85,592	\$ 88,130	\$ 90,792	\$ 92,622	\$ 94,453	\$ 97,261	XXX
Procurement Specialist		\$ 57,699	\$ 59,488	\$ 61,256	\$ 63,086	\$ 64,979	\$ 66,290	\$ 67,621	\$ 68,952	\$ 70,990	XXX
Administrative Assistant Ops		\$ 57,637	\$ 59,342	\$ 61,152	\$ 62,962	\$ 64,854	\$ 66,165	\$ 67,496	\$ 68,806	\$ 70,866	XXX
Telecommunicator III *	3-8%	XXX	\$ 77,834	\$ 81,723	\$ 85,779	\$ 90,064	\$ 94,578	\$ 99,320	\$ 102,024	\$ 105,435	\$ 108,576
Telecommunicator II *	3-8%	\$ 73,091	\$ 74,901	\$ 76,710	\$ 80,538	\$ 84,594	\$ 88,816	\$ 93,246	\$ 95,826	\$ 98,966	\$ 101,941
Telecommunicator I *	3%	\$ 67,600	\$ 68,266	\$ 68,952	\$ 70,283	\$ 71,718	\$ 73,174	\$ 75,379	XXX	XXX	XXX
Part-time Telecommunicator II		XXX	XXX	\$ 57,533	\$ 60,403	\$ 63,445	\$ 66,612	\$ 69,935	\$ 71,869	\$ 74,225	\$ 76,456
Part-time Alarm Operator		\$ 37,128	\$ 38,204	\$ 39,312	\$ 40,576	\$ 41,761	\$ 43,009	\$ 44,320	\$ 45,224	\$ 46,067	\$ 47,486

* Telecommunicator I, II, & III are reported with wages as of their union contract effective 5/1/25 and approved on 6/27/25

Uniform Allowance: \$250 first year of employment, following successful completion of training
\$150 all other employees

Insurance: In addition to the salaries posted above, all employees who elect coverage receive annual health benefits as follows:

7/1/25-6/30/26

RATES FOR
FYE 27 NOT
AVAILABLE
UNTIL OPEN
ENROLLMENT

Employer Cost Medical HMO

Employee only	\$ 7,226.04
Employee/Spouse	\$ 15,243.60
Employee/Child(ren)	\$ 14,386.56
Employee/Family	\$ 22,404.24

Employer Cost Dental HMO

Employee only	\$ 171.00
Employee/Spouse	\$ 316.20
Employee/Child(ren)	\$ 357.24
Employee/Family	\$ 502.44

Employer Cost Vision

Employee only	\$93.60
Employee/Spouse	\$187.08
Employee/Child(ren)	\$200.28
Employee/Family	\$319.80

Paid Time Off: In addition to salaries and insurance posted above, all employees earn PTO (vacation) and sick time off annually (accrued each pay period) as follows:

Years of Service	Vac Hrs	Sick Hrs	Years of Service	Vac Hrs	Sick Hrs
new hire to 5 yrs	208	48	10 years	288	48
5 years	248	48	11 years	296	48
6 years	256	48	12 years	304	48
7 years	264	48	13 years	312	48
8 years	272	48	14 years	320	48
9 years	280	48	15 years +	328	48