



Illinois Municipal Retirement Fund Members

Total Compensation Package - January 16, 2025

FYE25 Posting (Public Act 97-609)

Position Title	Premiums	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Executive Director		Determined by Board of Directors: Salary Start \$175,000									
Deputy Director		\$ 148,699	\$ 151,674	\$ 154,690	\$ 157,789	\$ 160,992	\$ 164,174	\$ 167,461	\$ 170,810	\$ 175,926	XXX
Finance Manager		\$ 136,282	\$ 139,006	\$ 141,814	\$ 144,622	\$ 147,514	\$ 150,467	\$ 153,442	\$ 156,541	\$ 159,661	\$ 164,445
Human Resources Manager		\$ 116,355	\$ 118,726	\$ 121,056	\$ 123,490	\$ 125,944	\$ 128,461	\$ 130,998	\$ 133,640	\$ 137,654	XXX
Operations Manager		\$ 116,355	\$ 118,726	\$ 121,056	\$ 123,490	\$ 125,944	\$ 128,461	\$ 130,998	\$ 133,640	\$ 137,654	XXX
Training Manager		\$ 116,355	\$ 118,726	\$ 121,056	\$ 123,490	\$ 125,944	\$ 128,461	\$ 130,998	\$ 133,640	\$ 137,654	XXX
Quality Assurance Manager		\$ 116,355	\$ 118,726	\$ 121,056	\$ 123,490	\$ 125,944	\$ 128,461	\$ 130,998	\$ 133,640	\$ 137,654	XXX
Technical Services Manager		\$ 127,962	\$ 130,520	\$ 133,141	\$ 135,803	\$ 138,528	\$ 141,294	\$ 144,123	\$ 147,014	\$ 151,424	XXX
Technician II		\$ 118,248	\$ 120,536	\$ 122,970	\$ 125,424	\$ 127,962	\$ 130,499	\$ 133,120	\$ 135,803	\$ 138,549	\$ 142,688
Technician I		\$ 92,477	\$ 94,370	\$ 96,283	\$ 98,197	\$ 100,173	\$ 102,149	\$ 104,208	\$ 106,309	\$ 109,491	XXX
Executive Secretary		\$ 74,859	\$ 77,126	\$ 79,456	\$ 81,806	\$ 84,302	\$ 86,819	\$ 88,546	\$ 90,334	\$ 93,038	XXX
Finance Clerk		\$ 73,632	\$ 75,858	\$ 78,166	\$ 80,475	\$ 82,867	\$ 85,384	\$ 87,090	\$ 88,816	\$ 91,458	XXX
HR Generalist		\$ 73,632	\$ 75,858	\$ 78,166	\$ 80,475	\$ 82,867	\$ 85,384	\$ 87,090	\$ 88,816	\$ 91,458	XXX
Telecommunicator III *	3-8%	XXX	\$ 73,174	\$ 76,835	\$ 80,662	\$ 84,698	\$ 88,941	\$ 93,392	\$ 95,950	\$ 99,133	\$ 102,107
Telecommunicator II *	3-8%	\$ 68,723	\$ 70,429	\$ 72,134	\$ 75,733	\$ 79,539	\$ 83,533	\$ 87,693	\$ 90,106	\$ 93,059	\$ 95,867
Telecommunicator I *	3%	\$ 63,565	\$ 64,189	\$ 64,834	\$ 66,102	\$ 67,434	\$ 68,806	\$ 70,886	XXX	XXX	XXX
Part-time Telecommunicator II		XXX	XXX	\$ 54,101	\$ 56,800	\$ 59,654	\$ 62,650	\$ 65,770	\$ 67,579	\$ 69,794	\$ 71,900
Administrative Assistant Ops		\$ 54,205	\$ 55,806	\$ 57,491	\$ 59,218	\$ 60,986	\$ 62,213	\$ 63,461	\$ 64,709	\$ 66,643	XXX
Procurement Specialist		\$ 54,267	\$ 55,931	\$ 57,595	\$ 59,322	\$ 61,110	\$ 62,338	\$ 63,586	\$ 64,834	\$ 66,768	XXX

Non-union wages revised 7/11/24

* Telecommunicator I, II, & III are reported with wages as of their union contract ending 4/30/25

Uniform Allowance: \$250 first year of employment, following successful completion of training
\$150 all other employees

Insurance: In addition to the salaries posted above, all employees who elect coverage receive annual health benefits as follows:

Employer Cost Medical HMO	
Employee only	\$ 6,641.52
Employee/Spouse	\$ 14,010.60
Employee/Child(ren)	\$ 13,222.92
Employee/Family	\$ 20,592.12

Employer Cost Dental HMO	
Employee only	\$ 164.40
Employee/Spouse	\$ 303.96
Employee/Child(ren)	\$ 343.32
Employee/Family	\$ 483.24

Employer Cost Vision	
Employee only	\$93.60
Employee/Spouse	\$187.08
Employee/Child(ren)	\$200.28
Employee/Family	\$319.80

Paid Time Off: In addition to salaries and insurance posted above, all employees earn PTO (vacation) and sick time off annually (accrued each pay period) as follows:

Years of Service	Vac Hrs	Sick Hrs	Years of Service	Vac Hrs	Sick Hrs
new hire to 5 yrs	208	48	10 years	288	48
5 years	248	48	11 years	296	48
6 years	256	48	12 years	304	48
7 years	264	48	13 years	312	48
8 years	272	48	14 years	320	48
9 years	280	48	15 years +	328	48