



## Illinois Municipal Retirement Fund Members

Total Compensation Package (over \$75,000/year)

FYE24 Posting (Public Act 97-609)

Revised 7/27/2023

Position Title	Premiums	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
<b>Executive Director</b>		Determined by Board of Directors: Salary Start \$175,000									
<b>Deputy Director</b>		\$ 142,646	\$ 145,496	\$ 148,387	\$ 151,362	\$ 154,419	\$ 157,477	\$ 160,638	\$ 163,842	\$ 168,750	XXX
<b>Finance/HR Manager</b>		\$ 130,728	\$ 133,349	\$ 136,032	\$ 138,736	\$ 141,502	\$ 144,331	\$ 147,181	\$ 150,155	\$ 153,150	\$ 157,747
<b>Systems Coordinator</b>		\$ 121,202	\$ 123,656	\$ 126,110	\$ 128,648	\$ 131,227	\$ 133,827	\$ 136,531	\$ 139,235	\$ 143,416	XXX
<b>Operations Manager</b>		\$ 111,613	\$ 113,880	\$ 116,126	\$ 118,456	\$ 120,806	\$ 123,219	\$ 125,653	\$ 128,190	\$ 132,038	XXX
<b>Training Coordinator</b>		\$ 111,613	\$ 113,880	\$ 116,126	\$ 118,456	\$ 120,806	\$ 123,219	\$ 125,653	\$ 128,190	\$ 132,038	XXX
<b>Technician II</b>		\$ 113,422	\$ 115,627	\$ 117,957	\$ 120,307	\$ 122,741	\$ 125,174	\$ 127,691	\$ 130,270	\$ 132,891	\$ 136,864
<b>Technician I</b>		\$ 88,712	\$ 90,522	\$ 92,352	\$ 94,203	\$ 96,096	\$ 97,989	\$ 99,965	\$ 101,982	\$ 105,019	XXX
<b>Executive Secretary</b>		\$ 71,802	\$ 73,986	\$ 76,211	\$ 78,478	\$ 80,870	\$ 83,283	\$ 84,926	\$ 86,653	\$ 89,253	XXX
<b>Finance Clerk</b>		\$ 70,637	\$ 72,758	\$ 74,984	\$ 77,189	\$ 79,498	\$ 81,910	\$ 83,533	\$ 85,197	\$ 87,734	XXX
<b>HR Generalist</b>		\$ 70,637	\$ 72,758	\$ 74,984	\$ 77,189	\$ 79,498	\$ 81,910	\$ 83,533	\$ 85,197	\$ 87,734	XXX
<b>Telecommunicator III *</b>	3-8%	XXX	\$ 70,200	\$ 73,694	\$ 77,376	\$ 81,245	\$ 85,322	\$ 89,586	\$ 92,040	\$ 95,098	\$ 97,947
<b>Telecommunicator II *</b>	3-8%	\$ 65,915	\$ 67,558	\$ 69,202	\$ 72,654	\$ 76,294	\$ 80,122	\$ 84,115	\$ 86,424	\$ 89,274	\$ 91,957
<b>Telecommunicator I *</b>	3%	\$ 60,965	\$ 61,568	\$ 62,192	\$ 63,398	\$ 64,688	\$ 65,998	\$ 67,995	XXX	XXX	XXX
<b>Administrative Assistant Ops</b>		\$ 52,000	\$ 53,539	\$ 55,141	\$ 56,805	\$ 58,490	\$ 59,675	\$ 60,882	\$ 62,067	\$ 63,918	XXX
<b>Procurement Specialist</b>		\$ 52,062	\$ 53,643	\$ 55,245	\$ 56,909	\$ 58,614	\$ 59,800	\$ 60,986	\$ 62,192	\$ 64,043	XXX

Uniform: \$250 first year of employment, following successful completion of training  
 Allowance: \$150 all other employees

Insurance: In addition to the salaries posted above, all employees who elect coverage receive annual health benefits as follows:

HMO/HDHP PPO	
Employee only	\$ 6,380
Employee/Spouse	\$ 13,459
Employee/Child(ren)	\$ 12,702
Employee/Family	\$ 19,781

Dental PPO/Vision	
Employee only	\$ 639
Employee/Spouse	\$ 1,172
Employee/Child(ren)	\$ 1,123
Employee/Family	\$ 2,010

Dental HMO/Vision	
Employee only	\$ 344
Employee/Spouse	\$ 608
Employee/Child(ren)	\$ 408
Employee/Family	\$ 1,072

Revised with wages based on union contract ratification 7/27/2023